



Safeguarding Children Policy

Safeguarding Statement

Drop & Dash (a subsidiary of Barndog Ltd) would like your time with us to be as enjoyable as possible. We want your children to feel safe and cared for when they are visiting the kids club and have robust safeguarding policies and procedures in place to ensure this.

Safeguarding is a much wider subject than is covered in this policy and therefore this document is used in conjunction with the many other policies and procedures followed at Drop & Dash.

As defined in HM Government document "Working Together to Safeguard Children" we aim to:

- **protect children from maltreatment**
- **prevent impairment of children's health or development**
- **ensure children grow up in circumstances consistent with the provision of safe and effective care**
- **take action to enable children to have the best outcomes**

Drop & Dash is committed to the protection of children, young people and staff. This means that everything we do is designed to promote the safety and welfare of the children and young people we work with, as well as that of children and young people in general.

If there are worries or concerns about the safety or welfare of a child or vulnerable adult, Drop & Dash have a professional duty to share information with other agencies thus ensuring the appropriate response to the suspicion of child maltreatment and the promotion of children's health and welfare is adhered to.

In most circumstances we will inform parents/carers that we have shared this information with the relevant agencies. However, there may be some circumstances when it is not appropriate.

Drop & Dash is committed to safeguarding and promoting the welfare of all children and vulnerable adults, in accordance with:

- **the London Safeguarding Children's Procedures**
- **the Requirements of the Children's and Families' Act 1989 to 2014**
- **the Local Safeguarding Children's Partnership Procedures**

Drop & Dash will follow safe recruitment procedures for selection, vetting and obtaining DBS/CRB enhanced disclosures for all involved adults.

Employees will undertake mandatory safeguarding children training, provided by the LSCP and other providers to raise awareness of their roles and responsibilities in safeguarding children.

Safeguarding children training will be paramount in our staffs continuous professional development plan, alongside access to relevant websites and publications to view current legislation.

Drop & Dash will ensure all involved persons are aware of current Safeguarding Children procedures, regularly reviewed for compliance, as part of their induction process and will be asked to sign up to our Code of Conduct.

Drop & Dash will work in co-operation with other relevant agencies and in partnership with parents/carers to ensure children are safeguarded.

Drop & Dash will follow all procedures to safeguard children, support their welfare by being aware of and having an understanding of:

- **Working Together to Safeguard Children – What to do if you are worried a child is being abused**
- **The Referral Process**
- **The Flow Chart**
- **Drop & Dash designated person**
- **The Definitions of Child Abuse**
- **The Signs of Child Abuse**
- **Good Recording Practice**
- **Appropriate Communication – with child and with parents / carers**
- **The Assessment Framework**
- **Guidelines for Self Protection**
- **General Good Practice - Information Sharing - Record Keeping – Storage**

Contact for Referral :

H&F ICAT Front Door: 020 8753 6600 (Initial Consultation +Advice Team)

**The Local Safeguarding Children’s Partnership will inform OFSTED:
0300 123 1231**

Drop & Dash Confidentiality and Data Protection Policies ensure appropriate methods of information sharing comply with:

- **UK General Data Protection Regulation (GDPR)+ Data Protect Act 2018**
- **The Privacy and Electronic Communications Regulations 2003**
- **The Freedom of Information Act 2000**

- Regulation of Investigatory Powers Act 2000
- [The Human Rights Act 1998/Equalities Act 2010](#)
- The Children’s Act 1989, 2004, Children’s and Families’ Act 2014. Childcare Act 2016
- [Safeguarding Vulnerable Groups Act 2006](#)
- Children and Social Work Act 2017
- [The Statutory Framework for the Early Years Foundation Stage\(EYFS2021\)](#)

If you have any concerns or worries about safeguarding children and young people or would like further information on this policy you should contact:

The Senior Designated Person for Safeguarding: [Clair Gordon, Designated Safeguarding Office for Drop & Dash or xxxx Parsons Green Club](#)

Supported by the designated person from the The Parsons Green Club

All policies and procedures are available to view on site and on the Parsons Green Club website.